

CORPORATE GOVERNANCE REPORT

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Arig is committed to follow international Best Practices of Corporate Governance. We firmly believe that there is a link between strong ethical standards, good governance and the creation of shareholder value. In our communication with stakeholders and the general business community, we aim to be fully transparent through high standards of disclosure.

Bahrain Corporate Governance Code

The Company follows the Bahrain Corporate Governance Code ("Code"). This Corporate Governance Report is also included as a separate item as part of agenda for the Annual General Meeting.

Framework

The Company, through its Board of Directors, maintains a governance framework in all areas of its operations, which includes formalised policies, procedures, guidelines and relevant management reporting requirements. Arig's governance practices are reviewed on a regular basis and amended from time to time.

The Board of Directors

The members of the Board are elected and can be terminated by the shareholders of the Company in accordance with the provisions under the Articles of Association. The Board holds the ultimate responsibility for the overall direction, supervision and control of the Company. It regularly assesses the Company's financial and commercial performance and approves its business plan. The Board continuously oversees the corporate governance processes in order to ensure good standards within the Company. The Board further reviews and assesses the adequacy of the management of all risks the Company may be exposed to.

The current Board was elected by the shareholders at the Annual General Meeting in March 2014 for a term of three years. Formalised Board procedures enhance the professional development of the Board members and include induction training to new directors, continuous learning and self-evaluation. The names of the current directors and biographical details are set out in pages 30 & 31.

Members of the Board are all non-executive and five out of nine members are independent non-executive directors. The Board formally reviews and evaluates its own performance together with the performance of the individual directors, as required by the Code.

Board Committees

While principal matters are handled by the Board, separate Committees are mandated to assist the Board in carrying out its duties in an efficient manner. The Executive Committee aids in the co-ordination, guidance and monitoring of the Company's management and performance. The Audit Committee oversees financial reporting, internal controls and compliance with relevant applicable laws and regulations. The Nomination & Remuneration Committee is tasked to review the nomination and compensation of the Board of Directors and the members of the Company's General Management. All Board Committees meet periodically to achieve their objectives and also annually assess their own efficiency.

Board meetings

According to the Articles of Association and local regulations, the Board is required to meet at least four times in a year. In addition to the eight meetings held in person during 2015, the Board approved the first and the second quarter results through circulation of a resolution.

The following table lists the number of meetings held during 2015, including Board Committees, and the individual attendance:

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Directors	Board meetings (8)	Executive Committee meetings (3)	Audit Committee meetings (4)	Nomination & Remuneration Committee (4)
Khalid Jassim Bin Kalban*	8	2	N	N
Khalid Ali Al Bustani*	8	N	N	4
Dr. Fouad A A Alfalah*	6	N	4	N
Sultan Ahmed Al Ghaith*	8	N	N	4
Fathi M A Elhagie	6	N	4	N
Mohamed Saif Al Suwaidi	8	2	N	N
Saeed Mohamed Al Bahhar	6	3	N	3
Mohamed Saif Al Hameli	8	3	N	N
Mohamed Ahmed Al Karbi*	8	N	4	N

- N - Not member
- * - Independent non-executive director

Management

Responsibilities of the Chairman and the Chief Executive Officer are separated. The Chairman of the Board is responsible for the leadership of the Board, ensuring its effectiveness in all aspects of its role and setting its agenda, taking into account the issues relevant to the Company and the concerns of all Board members.

The Chief Executive Officer (CEO) executes leadership in the day-to-day management of the Company. The General Management team headed by CEO is responsible for the implementation of the Board strategies and the monitoring of its day-to-day operations. The team includes the General Manager - Reinsurance, General Manager - Finance & Administration, and Assistant General Manager – Reinsurance, as its members. The names of members of the General Management Team are set out in page 32 together with their biographical details.

Directors' and General Management compensation

The Directors' remuneration is determined in accordance with the Bahrain Commercial Companies Law and the provision under the Company's Articles of Association, and is approved by the shareholders. Directors' compensation

includes remuneration, allowances & reimbursement of expenses. The compensation of the General Management is determined by the Board of Directors based on the recommendations of the Nomination and Remuneration Committee, and includes salaries, allowances, reimbursement of expenses, post-employment benefits and performance related incentives (for further information please see page 78). Details as required under the Code are held at Company's premises for the availability of the shareholders.

Organisational structure

The Company has put in place a detailed organisational structure (shown on page 29) to achieve the Company's objectives, its strategic development and internal controls.

Management Committees

In order to assist the CEO in guiding and monitoring the functional departments within the Company, a number of internal management Committees are operative. These include the areas of Reinsurance Management, Information Technology and Retrocession. Members are drawn from within the Company and in accordance with their relevant areas of expertise.

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Succession planning

The Company recognises the value of its human resource and the significance of ensuring qualified and orderly successions. It operates a succession planning framework covering key positions within the Company, and talent development programs based on periodical training needs analyses. The Nomination & Remuneration Committee is in charge of reviewing and approval of the succession plan. Arig also periodically conducts a graduate development program to grow professional talent that is native to the Kingdom of Bahrain.

Key persons dealing in Arig securities

Arig has an established policy with regard to key persons dealing in Arig securities, which complies with the Bahrain Bourse guidelines issued by the Central Bank of Bahrain. During the year, the Company has complied with relevant reporting and monitoring requirements as they are stipulated under these regulations.

Following are the details of Arig shares held by members of the Board, including their representatives, and members of the General Management, including their spouses, children or other persons under their control:

	Directors	General Management
Shares held at 1 January 2015	101,329,073	9,166
Add: Shares acquired during the year	-	-
Less: Shares transferred during the year	-	-
Shares held at 31 December 2015	101,329,073	9,166

Investor relations

Arig makes considerable effort to maintain active investor relations through open, fair and transparent communication. A dedicated shareholder affairs unit supervised by an investor relations officer is responsible for the timely dissemination of all relevant information to its stakeholders. The Company's website (www.arig.net) provides detailed information on corporate governance, business and financial information and includes a secure portal for shareholders.

The Annual General Meeting of shareholders is held within three months of the close of the financial year in accordance with legal and regulatory requirements. Notice to the Annual General Meeting is released well in advance to shareholders, regulators and stock exchanges. Copies of the Annual Report and accounts are made available at least one week prior to the meeting ensuring that shareholders have sufficient time to prepare for the

discussion of the Company's performance with the Board of Directors.

Corporate social responsibility

Arig aspires to be a good corporate citizen. The Company operates a corporate social responsibility program, which directs its efforts towards worthy projects and individuals in need in Bahrain.

Capital and shares

Arig's authorised capital is comprised of 500 million ordinary shares with a nominal value of US\$ 1 each. The issued, subscribed and paid-up capital is US\$ 220 million. Shares are held by more than 4,600 shareholders mostly throughout the GCC countries. These are tradable by people of any nationality through the stock exchanges where Arig is listed: the Bahrain Bourse and the Dubai Financial Market. Further shareholding information is given on page no. 63 of this Annual Report.

Compliance

Arig has established a Board approved comprehensive compliance framework covering all rules and regulations applicable to the Company's business operations. The Company has a separate compliance unit headed by a Compliance Officer. This unit ensures that Arig meets all regulatory requirements stipulated by the Central Bank of Bahrain, the Bahrain Ministry of Industry and Commerce, and the authorities regulating the Branch offices in Singapore and Labuan. It also makes sure that the Company is in compliance with all rules and regulations of the stock exchanges where Arig is listed. There were no penalties incurred during the year 2015.

Internal control

The Board is holding the ultimate responsibility for the functioning of all internal controls within the Company. A network of policies, guidelines, procedures, authorisation levels and performance monitoring is operative in all areas of the Company's operations, including periodical reviews and updates, where appropriate. All significant authority limits for underwriting, claims and other operational areas are reviewed and approved by the Board. In daily operations, the CEO safeguards the application of all control mechanisms. He further ensures that a positive control environment is maintained through ethical corporate behaviour and personal integrity. He provides leadership and direction to General Management and reviews the way the business is controlled. All transactions with related parties are conducted at arm's length.

On behalf of the Board, the Audit Committee periodically reviews the application of the Company's internal control framework and the assessments of these controls from the evaluation reports produced by Arig's internal and external auditors. The Committee then advises the Board of Directors on the status and effectiveness of the

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Company's control environment and necessary action taken by the management to strengthen any identified control weaknesses.

Enterprise Risk Management (ERM)

Arig applies a corresponding ERM regime that aims at closely monitoring the risks the Company could be exposed to and their potential effects on capital as well as financial and operational performance. Regular reviews by the Risk Management function and all layers of Arig's senior and middle management are carried out to assess the development and trends in the Company's exposures and, whenever possible and reasonable, introduce measures to mitigate the potential for negative effects.

The Company maintains an ERM framework under the responsibility of the Head of Risk Management who reports to the Executive Committee of the Board of Directors. The status quo is kept in a Risk Register, the positions of which are reviewed and actively managed with the goal to keep the use of capital at risk at efficient performance levels without over-exposing the shareholders' equity interest.

Arig makes use of leading international actuarial firms for independent professional advice who assist in maintaining its Internal Capital Adequacy (ICA) model, which will consider and quantify the capital amount required to support all identified risk exposures that are incurred as part of the Company's business operations.

Our key risk categories are underwriting risk, reserve risk, market risk, operational risk, credit risk and liquidity risk. Property reinsurance with its exposure to natural and man-made catastrophes represents the largest class in Arig's book; therefore it comes as no surprise that underwriting risk dominates the quantum of our risk exposures. It is followed by reserve risk, which is a reflection of the Company's long-standing operating history and former activities in discontinued underwriting lines. Market risk, i.e. the risk of changes in the financial markets, ranks third and followed by operational risks. Credit risk takes the least amount of capital funding.

The Company has a number of risk avoidance and mitigation strategies in place to manage its key risk exposures.

- *Risk Appetite Statement* - Arig maintains a defined statement of its risk appetite expressing its maximum tolerance to losses for each of the main risk categories. The Risk Appetite Statement represents a key document in guiding the Company's business conduct and it has been periodically reviewed and approved by the Board of Directors.
- *Underwriting risk* is contained through a mixture of underwriting guidelines that are system and management controlled, pricing tools and reinsurance covers with highly rated retro markets to cap peak exposures.
- *Reserve risk* is managed through regular internal and external reviews to ensure that reserving is prudent and adequate. Our internal reviews are supported by an annually conducted, detailed estimation and report by professional actuaries.
- *Market risk* exposure is controlled by a basket of investment guidelines and policies that would include maximum allocations to asset classes, trend analyses, and performance monitoring tools, including stop loss disposal orders.
- *Operational risk* represents a basket of individual exposures, most of them relatively moderate in amount, which the Company closely monitors and strives to reduce individually. The risk of business interruption caused by political violence received Arig's full attention and was quickly mitigated through the establishment of a warm site at the Company's subsidiary's offices in Dubai. With contingency plans in place, this warm site can be upgraded to a hot site within the span of a few days, should a situation ever call for it.
- *Credit risk* is managed by stringent counter-party checks and Arig's preference is to deal with solid and, for the most part, highly rated market entities. At the same time, receivables are monitored through ageing analyses and outstanding balances are actively pursued.
- Finally, *liquidity risk* represents the actual or perceived loss to the Group arising from a potential inability either to meet claims, investments or operational obligations. Arig's investment, claims management and liquidity risk management policies give due consideration to liquidity risk management and as a matter of prudence Arig maintains liquid assets well above its annually modelled liquidity requirements.

External auditors

External auditors are appointed by the shareholders through the General Assembly. The current auditors, KPMG of Bahrain, being eligible for re-election, were reappointed for the Financial Year 2015 based on the recommendation of the Board.

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Security ratings

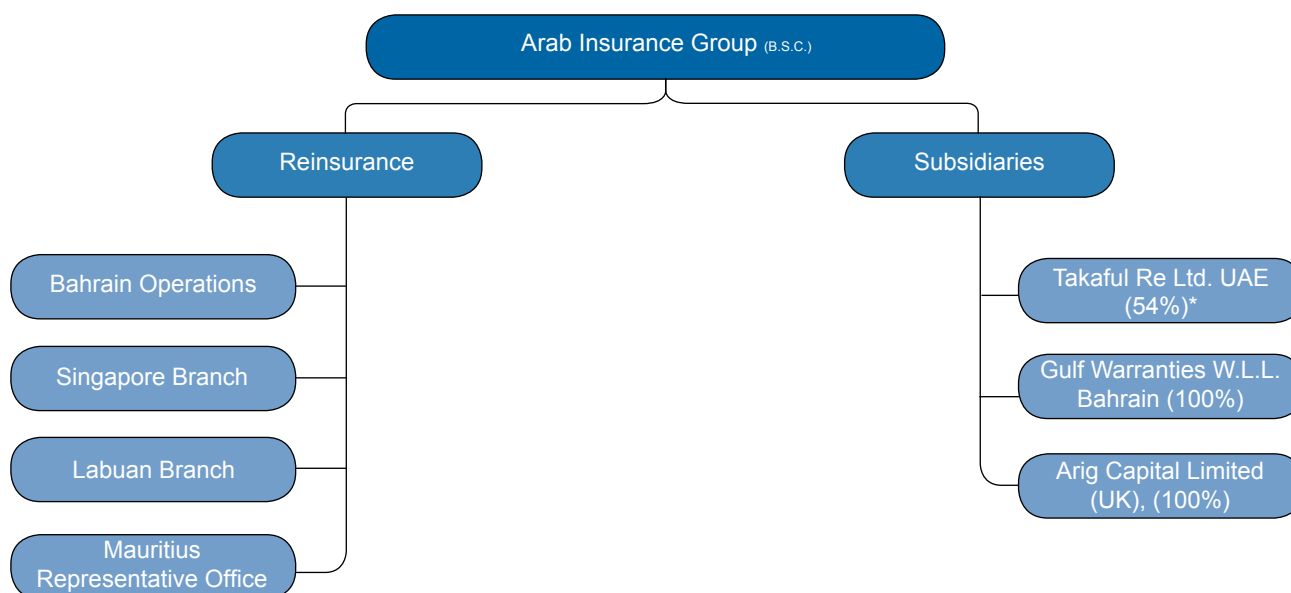
A.M. Best through its most recent rating published on Arig on 23 December 2015, reaffirmed the Company's investment grade status with a Financial Strength Rating of "B++(Good)" and Issuer Credit Rating of "bbb+"; the outlook for both ratings remain 'positive'. In Best's opinion, "the ratings reflect the Company's solid risk-adjusted capitalisation and strong business profile".

Solvency

Statutory Solvency requirements are determined by Arig's regulator in Bahrain, the Central Bank of Bahrain, and the regulators of its Branches in Singapore and Labuan. In Bahrain, minimum solvency is defined with reference to a prescribed premium and claims basis. The solvency position of the Company including its Branches as at 31 December 2015 is given below:

	(in US\$ '000)	
	2015	2014
Capital available	173,664	187,782
Required margin of solvency	33,615	44,963
Total excess capital available over the required margin of solvency	140,049	142,819

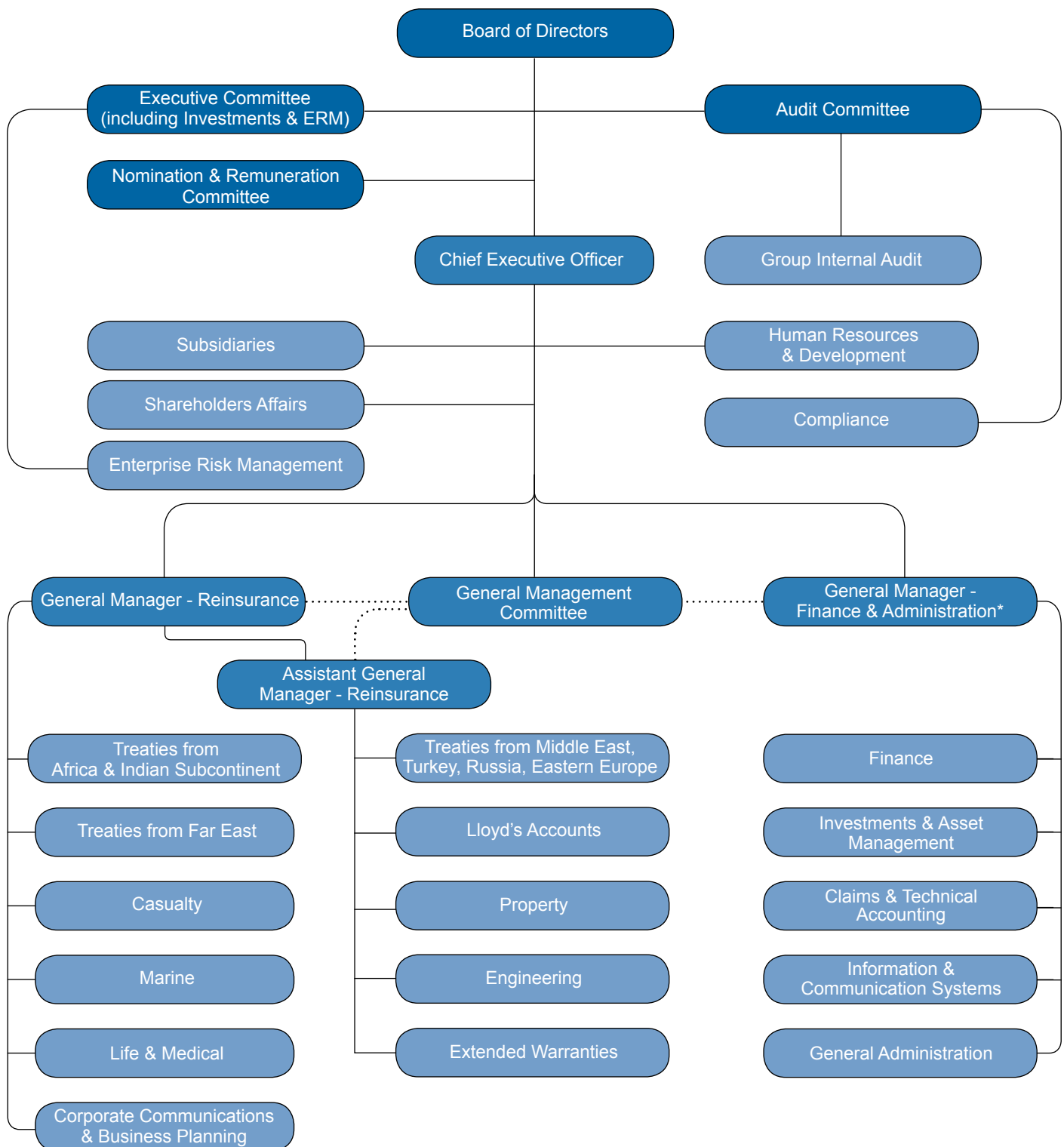
ARIG GROUP STRUCTURE



* Takaful Re Ltd. stopped writing business since December 2015

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ORGANISATION CHART



* Also designated as Corporate Secretary

BIOGRAPHIES OF BOARD MEMBERS

BOARD MEMBERS

Khalid Jassim Bin Kalban

Chairman of the Board and member of the Executive Committee

B.Sc., Management Major Metropolitan State College, Denver, Colorado, U.S.A.

Khalid Jassim Bin Kalban has a degree in Business Management from U.S.A. and majored in management at the Metropolitan State College, U.S.A. His extensive experience covers the industrial, financial, investment and real estate sectors. He has been a Director of the Company since May 1998. Mr. Kalban is currently the Chairman of the Board of Directors Union Properties PJSC and a Board member of National General Insurance PJSC, Islamic Bank of Asia – Singapore, Arcapita – Bahrain and Takaful Re Ltd., U.A.E. Mr. Kalban is also the Managing Director and Chief Executive Officer of Dubai Investments PJSC and has been holding this position since 1998.

Khalid Ali Al Bustani

Vice Chairman of the Board and member of the Nomination and Remuneration Committee

B.Sc., Computer Engineering, Boston University, U.S.A.; MBA, Leicester University, U.K.

Khalid Ali Al Bustani is currently serving as Assistant Under Secretary for international financial relations within the Ministry of Finance of the United Arab Emirates. He was Chairman of the Board of Directors of Arig from May 2004 to March 2014, as Vice Chairman from June 2003 to April 2004 and as Chairman of the Executive Committee from October 2002 to April 2004. He is also the Chairman of the Board of Directors of Takaful Re Ltd., U.A.E.

Dr. Fouad A A Alfalah

Director and Chairman of the Audit Committee

B.A., The American University, Lebanon; M.A. and Ph.D, The American University, U.S.A.

Dr. Fouad Alfalah has been a Director of the Company since October 2003 and Chairman of the Audit Committee since April 2005. He served as Chairman & Director General of Public Authority for Youth & Sports, Kuwait and also as Third Secretary at the Kuwait Ministry of Foreign Affairs. He also serves as an Assistant Professor at the College of Administrative Sciences-Department of Public Administration, Kuwait University.

Sultan Ahmed Al Ghaith

Director and member of the Nomination & Remuneration Committee

B.Sc., U.A.E. University, U.A.E.

Sultan Ahmed Al Ghaith has been a Director of the Company since October 2004. He served as Under Secretary & Director General of General Pensions & Social Security Authority, U.A.E., until April 2008. He holds directorship on the Boards of Takaful Re Ltd., the Emirates Co-operative Society, Consumer Cooperative Union and Gulf Investment Company, U.A.E.

Fathi M A Elhagie

(Representing Central Bank of Libya)
Director and member of the Audit Committee

High Banking Diploma in Banking Studies, from Arab Institute of Banking Studies, Jordan

Fathi M A Elhagie is the Manager, Banking Operations Department of the Central Bank of Libya, Libya. He has been a Director of the Company, since March 2008.

Mohamed Saif Al Suwaidi

(Representing Emirates Investment Authority, U.A.E.)
Director and Chairman of the Executive Committee

Bachelor of Commerce from U.A.E. University, U.A.E.

Mohamed Saif Al Suwaidi has been a member of the Board of Directors since March 2014. Further to Arig, he holds directorship on the Boards of the Emirates Investment Authority, Emirates Integrated Telecommunication Company, U.A.E.

BIOGRAPHIES OF BOARD MEMBERS

Saeed Mohamed Al Bahhar

(Representing Emirates Development Bank, U.A.E.)
Director, Chairman of the Nomination & Remuneration Committee and member of the Executive Committee

B.Sc. Economics, Jacksonville University, U.S.A.

Saeed Mohamed Al Bahhar has been a member of the Board of Directors, since March 2014. He holds directorship on the Boards of the Emirates Development Bank, Takaful Re Ltd, U.A.E., Arab Satellite Organisation, K.S.A. and Hellas-Sat Cyprus.

Mohamed Saif Al Hameli

(Representing General Pensions & Social Security Authority (GPSSA), U.A.E.)
Director and member of the Executive Committee

M.Sc., California State Polytechnic University, U.S.A.

Mohamed Saif Al Hameli has been a member of the Board of Directors since March 2014. He also serves as Acting General Manager and the Executive Director of Investments in General Pensions & Social Security Authority (GPSSA), U.A.E.

Mohamed Ahmed Al Karbi

Director and member of the Audit Committee

Bachelor of Science in Civil Engineering, American University, Sharjah; MBA from Emirates University, U.A.E.

Mohamed Ahmed Al Karbi has been a member of the Board of Directors since May 2014. He holds Directorships on the Boards of Al Mushref Co-operative Society and Takaful Re Ltd., U.A.E.

BIOGRAPHIES OF GENERAL MANAGEMENT

GENERAL MANAGEMENT

Yassir Albaharna

Chief Executive Officer

MBA (High Honours) & M. Eng. (Manufacturing), Boston University, Boston; B. Eng. (Mechanical), McGill University, Montreal; Fellow & Chartered Insurer, Chartered Insurance Institute, London.

Yassir Albaharna joined Arig in 1987 and held a variety of underwriting and managerial positions throughout his career. Heading up the new management team, Yassir was appointed as CEO in April 2006. He also serves as Chairman of Gulf Warranties (Bahrain), Arig Capital Limited (London), and FAIR Oil & Energy Insurance Syndicate (Bahrain). Yassir further holds Board memberships in Takaful Re (DIFC), Arima Insurance Software (Bahrain), FAIR Non-Life Reinsurance Pool (Istanbul), GlobeMed (Bahrain), the International Insurance Society (New York), Federation of Afro-Asian Insurers & Reinsurers (Cairo), Association of Insurers and Reinsurers of Developing Countries (Philippines), Specific Council for Vocational Training - Banking Sector (Bahrain) as well as Board of Trustees of Human Resources Development Fund - Banking & Financial Sector (Bahrain).

Andreas Weidlich

General Manager, Reinsurance

Graduate in Economics; Free University of Berlin, Germany

Prior to joining Arig in April 2006, Andreas held senior managerial positions at Allianz Risk Transfer (Bermuda), Allianz Reinsurance Asia Pacific, Singapore and at Munich Re in Munich & Singapore.

Nagarajan Kannan

General Manager, Finance & Administration

Fellow member of the Chartered Insurance Institute, U.K. (FCII) & Chartered Institute of Management Accountants, U.K. (FCMA); Associate member of The Institute of Company Secretaries of India (ACS) & the Cost & Works Accountants of India (AICWA)

Nagarajan Kannan joined Arig in April 1989 and has been part of the General Management Team since April 2007. He currently holds Board memberships at ARIMA Insurance Software, Gulf Warranties, GlobeMed Bahrain and Arig Capital Limited, U.K. Prior to joining the Company, he held managerial positions in leading insurance and manufacturing companies in India. During the year 2013 Kannan was appointed as General Manager, Finance & Administration.

Salah Al Maraj

Assistant General Manager, Reinsurance

Bachelor of Arts, Kuwait University, Kuwait

Salah Al Maraj joined the Company in May 1982. He held senior underwriting positions before being appointed to the General Management in October 2009. Among others, Salah holds immediate responsibility for Arig's core markets in the Middle East and neighbouring territories.